

Inclusion and Safeguarding Directorate Offer

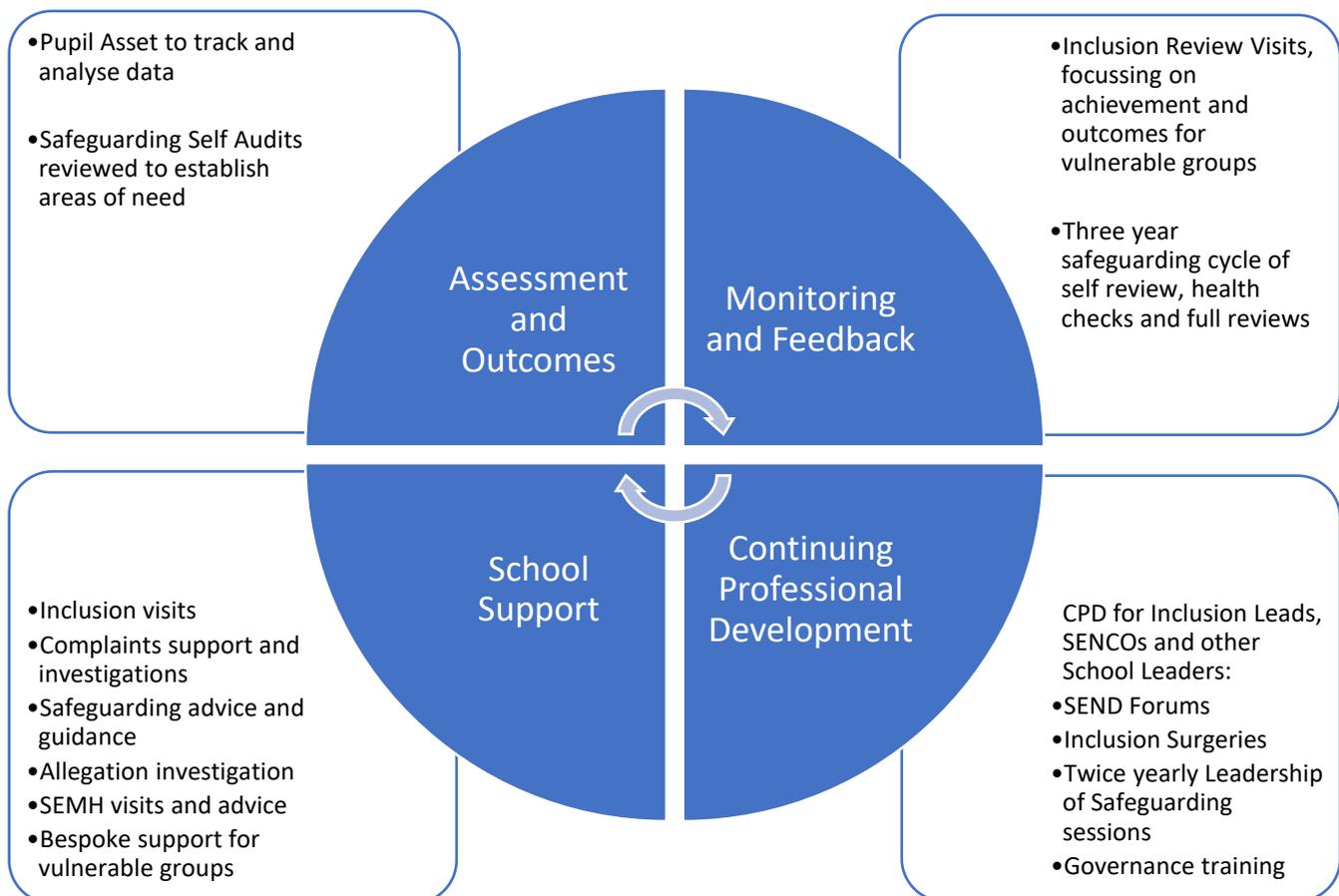
1st January 2019

The Inclusion and Safeguarding Team, led by the Director of Inclusion and Safeguarding, comprises:

- Amy Weaver, Director of Inclusion and Safeguarding
- Caroline Jupp, School Effectiveness Officer (Inclusion)
- Denise Woodhouse, Support Officer (Social, Emotional & Mental Health)
- Sarah Reeson, Administrator (Inclusion)

Inclusion and Safeguarding School Improvement Model

– provided free at the point of contact



Inclusion Offer

Based on agreed level of need, following conversion, the Inclusion and Safeguarding Team offer a full-day inclusion review or initial visit. Regular visits, based on ongoing need, are agreed thereafter, with a minimum of two per year recommended. SEMH specific visits and support are similarly offered based on need.

Inclusion advice is designed to support schools to achieve high quality provision for vulnerable groups, without replicating or replacing Local Authorities' statutory obligations to provide provision and/or support for pupils.

Schools are not discouraged from accessing Inclusion-related commissioned services: however, it is suggested that schools contact the Inclusion Team to establish whether services can be provided 'in-house' or more reasonably.

The Trust is increasingly able to support schools who all access the same resources with leveraging an economy of scale, for example, where licences which are available for Trust purchase can be accessed centrally, if there are sufficient schools who wish to fund at a discounted rate. Similarly, commissioned training sessions may be organised at a reduced rate to schools, should sufficient interest be expressed.

Safeguarding Offer

The Trust requires a full safeguarding review or safeguarding health check to be undertaken following conversion, unless the school is able to provide evidence of recent external evaluation of safeguarding processes.

The Trust subscribes to a Child Protection Package for all schools, regardless of geographical county, provided by Cambridgeshire Education Child Protection Service, which includes:

- The **Basic Child Protection training package** enables you to train your staff in-house, should you wish to do so. These resources include Guidance for Use, a PowerPoint presentation with teaching notes, supporting handouts, a certificate template and case studies
- Regular updates relating to local and national guidance, including the **termly Service newsletters**
- All new and updated **Policy and Guidance documents** pertaining to safeguarding, which will ensure compliance with Statutory Regulations
- Access to **The Learn Together Hub**, an online collaborative platform used to share documents, information, conversation and ideas. Safeguarding documents relating to a range of topics are available to read and/or download. You will receive a notification of updates and amended documents as soon as they are uploaded
- Crisis support where necessary. This can take the form of telephone or, if necessary, face-to-face conversation, giving you step-by-step guidance on dealing with particularly difficult cases
- A free in-school twilight training session for up to 25 people on the topic of your choice. Topics include Criminal Exploitation; Angry Children; Self-harm and Suicide; Domestic Violence/Abuse; Record Keeping; and Safer Working Practice. However, if you have a particular training need or topic in which you would like staff to receive training, we can also tailor a session to address this
- A discounted rate for costs of all courses (and conferences) offered by the Service.

In order that Trust schools have strong and effective leadership in all areas of safeguarding, in addition to child protection, the Trust have commissioned the following package:

- Two half-day 'Leadership of Safeguarding' sessions will be delivered for the school's Safeguarding Lead and a member of the Governing Body. These will be delivered in October and January.

The sessions will cover general information and updates relating to:

- Policy Compliance
- Monitoring of Vulnerable Groups
- Safety and Security
- Recruitment Procedures
- Responding to Concerns
- Safeguarding Embedded
- Critical Incidents and Business Continuity Planning

Schools will be asked to sign up for the following 2019/20 dates as soon as possible. Dates will be allocated on a first-come, first-served basis and will be confirmed in the summer term.

- Safeguarding Reviewing Package: schools will follow a three-year cycle of self-reviewing, a 'Safeguarding Health Check' and full Safeguarding Review (illustrated below):

	Year One	Year Two	Year Three
School A (most likely new schools to the trust, those expecting Ofsted or with an identified need)	Self-review & full Safeguarding Review	Self-review & 'Safeguarding Health Check'	Self-review
School B	Self-review	Self-review & full Safeguarding Review	Self-review & 'Safeguarding Health Check'
School C	Self-review & 'Safeguarding Health Check'	Self-review	Self-review & full Safeguarding Review

A number of schools have expressed an interest in subscribing to the CPOMS' Safeguarding and Child Protection Software for Schools, which provides secure online monitoring of child protection, safeguarding and wider student pastoral welfare for schools. As such, DEMAT has secured an agreeable arrangement with CPOMS for individual school subscriptions. If any schools are interested in a CPOMS subscription, or indeed any safeguarding software, please contact Sarah Reeson, Inclusion Administrator: sarah.reeson@demat.org.uk